



Minutes of the Southeast Metro Stormwater Authority Board Meeting
September 17, 2025

A Board Meeting of the Southeast Metro Stormwater Authority (SEMSWA) was held in person at SEMSWA, 7437 S. Fairplay Street, Centennial, CO, and via video/teleconference using Teams Meeting (ID#231798011106). A full and timely notice of this meeting was posted, and a quorum was present. The meeting was called to order by Chair Bart Miller at 1:35 p.m. MDT.

Board Directors Present:

Bart Miller – Chair (remote)
Christine Sweetland
Rhonda Fields (remote until arriving at 1:48 p.m.)
Amy Tharp
Michelle Probasco

SEMSWA Staff Present:

Dan Olsen, Executive Director
Ed Krisor, SEMSWA Attorney
Dave Agee, Finance Director Emeritus (remote)
Jill Gillespie, CLA, SEMSWA Financial Consultant (remote)
Molly Trujillo, CIP Manager
Jon Nelson, CIP Project Manager
Tarah Hamlyn, Land Development Engineer (remote)
Ashley Byerley, Environmental Resources Manager
Andy Kuster, GIS/IT Program Manager
Brad Sullivan, Maintenance Manager
Roxi Jones, Director of HR and Administration (remote)
Tiffany Clark, Land Development Review Manager
Cynthia Love, Floodplain Program Manager
Britni Kahler, Contract Maintenance & Inspections Manager
Michelle Slater, Receptionist (remote)
Tammi Lantz, Business Support Specialist (remote)
Kevin Weber, Billing Support Specialist (remote)
Breanna Schittone, Human Resources Generalist

Guests Present:

Andrea Suhaka

1) Call to Order – Chair Miller

- Roll Call
- Public Comments for Non-Agenda Items – None
- The July 16, 2025, SEMSWA Board Meeting Minutes stand approved.

2) Presentation of Items for the Consent Agenda – Chair Miller

- 2026 Draft Budget Presentation – Dave Agee
- Resolution 25-33 Adoption of Revised SEMSWA Fee Schedule– moved to Consent Agenda

3) Consent Agenda

- Resolution 25-33 Adoption of Revised SEMSWA Fee Schedule
- Resolution 25-34 Authorization to Fund the Construction of the Dove Creek Jordan Road Storm Sewer Improvements
- Resolution 25-35 Vehicle Purchase
 - Motion to Adopt the Consent Agenda: Director Fields
Second: Director Tharp
Ayes: All

4) Cybersecurity Update - Andy Kuster, GIS/IT Manager, gave a presentation regarding SEMSWA's current cybersecurity practices, necessary to maintain additional cybersecurity insurance sub-limit coverage with the CSD Pool through 2026. Topics covered included:

- Strengthening the email filtering system.
- A Vulnerability Management Report – Limiting/eliminating exposure to Personally identifiable Information (PII),
- Workstation monitoring and patching schedule.
- Multi-Factor Authentication.
- Website conversion and semswa.gov.
- Cloud backup for business continuity and disaster recovery.
- Next steps include reviewing the Q3 Vulnerability Management Report, Monitor KnowB4 Phishing Campaign results, and staff training. A copy of the presentation is attached to the minutes.

5) Executive Director Report – Dan Olsen

- Dan Olsen presented pictures of SEMSWA's "Bring Your Child to Work Day," held on August 6.
- SEMSWA participated in the Walnut Hills National Night Out.
- Dan Olsen gave an update on the APWA Awards, which SEMSWA won three separate awards.
- Project updates on Piney Creek and Valley Club Acres were given.
- An update was given and discussion was held regarding the High Line Canal maintenance and costs.

6) Finance Report – Jill Gillespie, CLA

- Noted July Disbursements:
 - Line 14 – Edge Contracting, Inc. - \$129,461.25
 - Line 34 – L&M Enterprises, Inc. – \$197,624.01
 - Line 57 – L&M Enterprises, Inc. - \$107,060.47
- Noted August Disbursements:
 - Line 11 – Kimley-Horn & Associates, Inc. - \$50,747.50
 - Line 12 – Naranjo Civil Constructors - \$50,297.75
 - Line 19 – Alcorn Construction, Inc. - \$76,147.00
 - Line 81 – L&M Enterprises, Inc. - \$86,206.19
 - Line 89 – ACH Payment - \$327,525.00
- Jill Gillespie reported on the Comparative Balance Sheet (Budgetary Basis) for the months ended August 31, 2025, and July 31, 2025, and on the Schedule of Revenues, Expenditures, and Changes in Funds Available – Budget and Actual – for the Eight Months ended August 31, 2025.

7) Maintenance Program Update Presentation – Brad Sullivan

8) Other Items – Chair Miller

- The October Board Meeting is scheduled for Wednesday, October 8, 2025, at 1:30 p.m.

9) Adjournment – Chair Miller

- The meeting was adjourned by Chair Miller at 3:26 p.m.

Cybersecurity Update

SEMSWA Board Meeting
September 17, 2025

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Brief History



Pre 2022

Basic best practices
such as login security,
backups, occasionally
threat training...



2022 NetDiligence Assessment

Evaluated our practices

Provided areas for
improvement

Reduced insurance cost
and enhance coverage



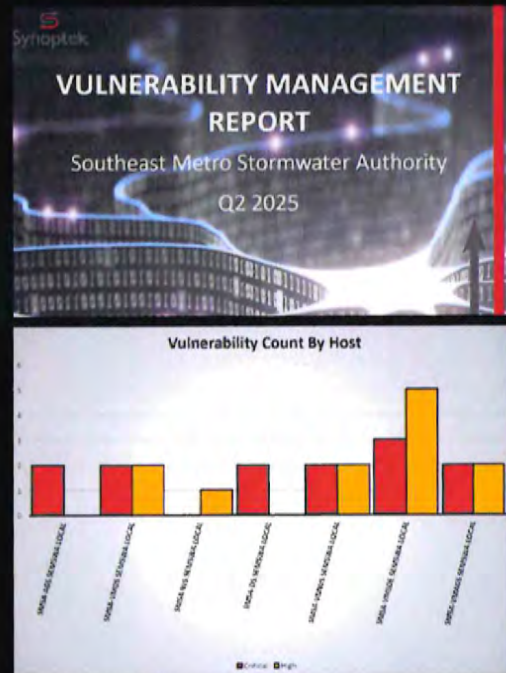
Why this presentation?

Requirement for our
reduced insurance
(accomplishment!)

2

Current Approach

- Strengthening email filtering system, pros and cons...
- Limit → Eliminate Personally Identifiable Information (PII)
- Email spoof campaign
- Continuous monitoring of workstations and patching schedule, with a standing monthly agenda item.
- Synoptek Quarterly Vulnerability Reports
- Monthly meetings
- Synoptek proactive approach (example – "Direct Send")
- MFA everywhere we can
- Cloud backups



3

Completed since mid-2024



Security Question
on password
change requests
(today)



GIS Servers Rebuild
(Server OS Upgrades)



Windows 10 Removal



Website conversion
and .gov

4

Whats next?



Review Q3
Vulnerability
Report & Plan



Monitor KnowB4
Phishing
Campaign Results



Staff/User Training



semswa.gov

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Thank you. Questions?
Comments?

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